

# Federation Offer Update

## May 19

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# Approximate funding and Costs for yr 1 employment of Clinical Pharmacists and Social prescriber / PCN

- Indemnity details to be clarified
- Maximum of 45 weeks service across the PCN (A/L & Training)
- On-costs include NHS pension, NIC, pay admin, expenses & benefits)

	PCN Funded Pharmacist (prescriber)	PCN funding (for non-prescribing) Clinical Pharmacist	PCN Social Prescriber
Basic Salary	c.£45,000	c.£42,000	£25,000
Training		£3000	£1,200
On costs @ 31%	£13,950	£13,020	£7,750
Supervision cost per annum	£2,000	£2,000	£1,000
Management @7.5%	£4,571.25	£4,5015	£2,884
Total Cost pre-contribution	£65,521.25	£60,020	£41,334
NHS Contribution	£37,810 (70% funded for contract duration)	£37,810 (70% funded for contract duration)	£34, 113 (100% per year)
Total cost to PCN:	£27,711.25	£22,210.00	£7,221

# Roles and Responsibilities



## PCN

- Determine scope of role & decide on suitability of employee
- GP in-practice supervision
- Funding the gap between actual costs and NHS funding
- Backfill if required
- Space to work, IT & Telecoms
- Allocate workload at each member practices

## PML

- Recruitment, Line Management & training
- Clinical supervision & professional development

## Jointly

- Agree an SLA

# Other hosting services and costs



- **Facilities** – free
- **Book keeping:** £20-25p.h.
- **Benefits packages including payroll processing:** £10 per person for monthly payroll (where PML not employing staff directly)
- **Specialist HR advice:** depending on complexity (standard HR is free)
- **Job specs/interview management** – free
- **Cost of recruitment**– if agency at cost otherwise free or a nominal fee if through PML

# NHSE Guidance on **Social proscribing Link workers**



Typically working in GP practices, the social prescriber provides personalised planning and support, typical workload of 250 people for 6-12 sessions over a year. They may also develop local community groups, and work with local infrastructure

- **Salary:** £25 - 30K
- **Qualification:** life experience; ongoing training and accredited training

## **Supported by**

- **Funding** to develop small Community groups, peer led volunteer groups (walking, Choirs etc.)
- **A clear easy referral system** for all the local agencies involved and for self-referral
- **Clinical / Professional Supervision**

## **Benefits**

- Strengthens community resilience
- Reduced health inequalities by addressing determinants of health
- Increases social engagement

## *How do you want your Social Prescriber role to focus? For example:*



- **On the Elderly** - might include working with other agencies in order to provide / support access to social, financial, physical & wellbeing supports
- **Social isolation people** - working with other agencies to develop support groups / social integration / employment advice and support / transport options
- **People with one or more LTC** i.e. diabetes, COPD etc. could include group consultations
- **People who have Complex needs** – work with local and mental health sector, may have MH training / lived experience
- **People who present frequently** (at the GPs or A&E): could include home visits and linking people to community groups

*Currently scoping this role with PCNs*