

Buckinghamshire CCG-CORPORATE RISK REGISTER: AUGUST 2021 COVID-19 (High Level Risks extract)

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Risk Title	Risk Issues	Risk Management/UP	Risk Mitigation/UP	Responsible Business Unit	Responsible Risk Owner	Responsible Risk Owner	Risk Response Score	Risk Score After Mitigation	Residual Risk Score	Risk Status (Last Update)	Resolving/Not Current Score	Resolving/Not Current Score	Risk Priority	Control & Mitigation Plans	Action Required	Resolving/Not Current Score	Resolving/Not Current Score		
31. D2A Care Home residents - medical intervention for temporary residents in care homes following hospital discharge		some GP Practices refuse to provide medical input to final temporary care home residents identified under the Discharge to Assess hospital discharge pathway	Home care visits are a risk to not having the medication adjusted when required. (1) Clinical team to patients due to additional care coverage (2) Additional care coverage (3) Repatriation impact	Simon Kearney	Jessica Newman	Robert Majilton	18 (4*)	18 (4*)	12 (4*)	4 (2*)	Medium support to D2A temporary residents - The LAC are supportive for a temporary resident service in primary care and we are shortly going to put out communications to practices and PCNs about covering these temporary residents and how to do so whilst highlighting this is an appropriate thing for the PCNs to be doing. March 2021: GP cover for temporary residents now being covered by Feetlocks, Locally Commissioned Service in development for longer term management, but currently unclear as to expected uptake. Risk remains open until scored at 12 until confirmed.	Temporary resident status no longer required	Immediate	CONTROL: 1. CCG managers telephone these practices to ask for individual residents to be registered on a case by case basis. 2. work to clarify the exact clinical tasks required for these residents and the volume of workload - addressing registration, workload and pathway development. ASSURANCES: 1. Reporting of the risk on the risk register. 2. Minutes of discussions of Governing Body and other CCG meetings. 3. Care Home raising concerns to commissioners.	Recently commissioned service to bring back approach to be approved by PCCO by end of March 2021. Owner: Jessica Newman. Awarding Hospital approval through CCG Finance Committee	Not assessed	31. Requirement to test all symptomatic and asymptomatic care home patients 32. There is a sufficient system in place to ensure that the safety of patients and the safety of care can be adversely affected.		
PROVIDER AND SYSTEM RESILIENCE	Several areas of pandemic prompts comprehensive local response measures		infection rates for coronavirus increase above threshold for high or very high	further lockdown restrictions come into effect	increased risk of related risks materialising	Robert Majilton	David Williams	Robert Majilton	21 (4*)	18 (4*)	18 (4*)	4 (2*)	October 2020: risk score increased to 18 to reflect imminent second wave and launch of revised level for lockdown restrictions. Risk updated to reflect surge mitigation including surge plan. Buckinghamshire safe second wave surge plan - noted by the CCG Executive Committee on 24 September 2020. CURRENT Local COVID alert level: medium RECOMMENDATION: The risk was not previously corporate risk scored. Now scored at 18 and should remain so - prompt escalation to Governing Body - to confirm that plans as described are in place and that the county's Tier level will increase if infection rates continue to rise. Impact on CCG office arrangements described and modelled through a separate risk. Impact on pathways described and modelled through separate risks - cancer pathways, RTT, timely presentation for fear of catching the virus. October 2020: Executive Committee moderated at 18 to prompt Governing Body visibility. March 2021: risk reviewed and remains at 18 whilst pandemic continues, not because the risk hasn't been largely mitigated as a local outbreak control plan remains in place. Health Protection Board also includes multi-agency representation.	Outbreak Control Plan about done	Immediate	CONTROL: 1. Local Outbreak Control Plan (previously developed, published and socialised). 2. Buckinghamshire Covid-19 Second Stage Plan. 3. Protection and Recovery Programme Board activity also includes surge contingency planning ASSURANCES: 1. Discussion and Reporting through Buckinghamshire Health Protection Board with the CCG represented in its meetings. This will take the necessary actions to prevent, contain and manage outbreaks. 2. Discussion and Reporting through Urgent and Emergency Care Board No specific actions are required to mitigate the risk as the local plan is already in place.	Local Outbreak Control Plan as identified and described within reviews and papers for the Health Protection Board. Surge Plan: As described within Recovery and Resilience programme Monthly Highlight Report and as identified through the Urgent and Emergency Care Board.	Not identified	Not identified
20. Safeguarding statutory duties	Children and adults still require appropriate safeguarding arrangements whilst at risk from infection, as do our social workers visiting homes where individuals may be symptomatic.	Safeguarding Teams, staffing, working arrangements issues and working arrangements are impacted by COVID-19.	CCG is unable to deliver Safeguarding Statutory duties (AFU and Child, Children in Care)	1. breach of statutory duties 2. increased scrutiny from regulatory agencies	David Williams	Gilly Attree	Robert Majilton	21 (4*)	12 (4*)	12 (4*)	4 (2*)	25/06/2020 - moderated corporate risk score at 12 by CCG Executive Committee September 2020: risk remains unchanged November 2020: CURRENT DESIGNATED DOCTOR VACANCY: a gap in the statutory provision for a Designated Dr. Crisis cover from Bucks West and Cheltenham Designated Dr's will not compensate where there is a Buckinghamshire vacancy. 1. Reliance agencies approached but unable to reply. 2. Paper to recruit 2 additional safeguarding nurses was approved by the Joint Executive but due to ICS reconfiguration our recruitment of the team has been delayed. This provides additional capacity to manage the safeguarding arrangements for the CCG. The Chair of the CCGP Panel/it Bucks Council and the post as yet has not been replaced so in the interim the CCG Designated Nurse Safeguarding Children and Looked After Children as Deputy is providing cover, which also needs to be taken into account. March 2021: interim safeguarding adults lead placement from 1 April 2021. Monday 8 March children safeguarding lead starts in post. May 2021: role still not filled with risk required - cover arrangements continue through other staff. Statutory requirement - per capita reviews have nullified CCGs and creation of single ICS body shall not reduce the number of roles required. Recruitment is proving slow given the specific skills and experience necessary and lack of suitably qualified candidates. Existing long term staff member is currently expected to return part time (placed) return from September 2021.	Re-deployment and all statutory roles filled	Immediate	CONTROL: 1. Shared risk management plans and BCNs to align across organisations and promote integration and mutual aid if necessary. 2. Close scrutiny and updates of policies and processes in line with emerging and updated legislation and guidance. 3. Crisis cover from Bucks West and Cheltenham Designated Dr's where there is currently a vacancy. 4. Telephone advice support from Bucks West 5. Additional capacity with an experience Safeguarding Nurse to provide support to Designated Nurse Safeguarding Children and Looked After Children ASSURANCES: 1. Bi-weekly meeting and establishment of a protection plan and risk assessment of all activities. 2. ICS Systems Safeguarding Group 3. National Care for Adults and Children Local Forums. South East Region Safeguarding Forums. SOS Safeguarding Forum. Regular supervision is maintained. Advertising for our Safeguarding Adult post current risk holder the CCG in January 2021 Surge placed return to work for Designated Doctor for Safeguarding Children and Looked After Children	Services as part of recovery are planning and responding to children and adults needs, i.e. behavioural changes and disclosures. The continuation and development Enhancing the system approach to facilitating actions to raise disclosures and/or seek advice and support at the earliest opportunity. Enhancing the information sharing agreement to allow the multi-agency system to share dynamic information recognising the evolving contextual landscape (apply 7 golden rules of information sharing). Regular supervision is maintained. Advertising for our Safeguarding Adult post current risk holder the CCG in January 2021	ris - CCG only risk	ris - CCG only risk	
21. Safeguarding issues and concerns	Children and adults still require appropriate safeguarding arrangements whilst at risk from infection, as do our social workers visiting homes where individuals may be symptomatic.	CCG Commissioned Services and Primary care teams are unable to identify, recognise and respond to safeguarding issues through social identity, healthcare, service changes and shared safety across all services.	Inappropriate or incorrect use of MCA legislation and MHA legislation	1. Inappropriate detection, reduced assessment procedures to identify vulnerable individuals and risk issues, and hidden team risks (DA, abuse in the home, changing car responsibility) 2. breach of statutory duties by commissioned providers 3. increased scrutiny from regulatory agencies	David Williams	Gilly Attree	Robert Majilton	21 (4*)	18 (4*)	12 (4*)	4 (2*)	Numerous safeguarding referrals are coming from the police. The Coronavirus Act 2020 allows for some elements of the Care Act 2014 and the Mental Capacity Act 2005, resulting in national reports of over levels of referrals to social services, and increased severity of referrals upon presentation. 25/06/2020 - moderated corporate risk score at 12 by CCG Executive Committee March 2021: Ongoing challenges with activity and surging caseload (Wase 2) Update: 28.06.21 - The CCG has confirmed that the Designated Doctor for Safeguarding Children and Looked After Children can return to work in a phased capacity as per the certified fit certificate	Re-deployment and all statutory roles filled	Immediate	CONTROL: 1. Bi-weekly meeting and support of consultation and supervision arrangements using mutual aid if required. 2. Close working partnership with courts teams to share best practice and shared guidance in a timely manner. 3. Active involvement in national, regional and local level safeguarding work streams to ensure parity of practice with other local areas. 4. Fortnightly multi-agency safeguarding group and weekly operational meeting between Local Authority, BHT, Oxford Health and CCG ASSURANCES: 1. Bi-weekly partnerships and systems meetings and broods calls for vulnerability groups including care homes, LD, children and maternity with cross membership from safeguarding cell to align work streams.	Services as part of recovery are planning and responding to children and adults needs, i.e. behavioural changes and disclosures. The continuation and development Enhancing the system approach to facilitating actions to raise disclosures and/or seek advice and support at the earliest opportunity. Enhancing the information sharing agreement to allow the multi-agency system to share dynamic information recognising the evolving contextual landscape (apply 7 golden rules of information sharing). Regular supervision is maintained.	ris - CCG only risk	ris - CCG only risk	
22. CCG staff working from home and office closure/re-opening	Pandemic already underway and therefore potential for outbreak and/or deep waves of response office spaces great concentration at Amersham Hospital and New County Offices. Arrangements and risk assessment for office re-opening as lockdown measures ease.	CCG not appropriately and adequately prepared for return without appropriate measures	Staff at increased risk of transmission of virus from without appropriate measures	1. Staff at working from home arrangements 2. Re-modelling of meetings 3. Microsoft Teams and other software for virtual meetings into effect	Robert Majilton	Russell Carpenter	Robert Majilton	24 (4*)	12 (4*)	12 (4*)	6 (2*)	Health of former disease result showed that CCG is not at risk 21 March 2020 (announcement of national lockdown) formally closed office of all offices. However both offices advising staff to all other functions delivered through working from home staff offices including appropriate social distancing measures. Lockdown measures easing to June 2020 - government guidance requires staff assessment of office spaces. There is no evidence of individual risk assessment or personal risk with HR position that staff continue to work from home as much as possible as is also reported within national guidance. When more staff return to the CCG's offices, staff will have to be considered as individual risk assessment and discussed their reasons for returning to work in the office with the manager. Increased use of the office may present an increased risk there are any return to the office on a site only basis. 23 July: risk not moderated until controls contained over timing of re-opening. 19 August: re-opening subject to site being 7 September, as per confirmed, action on staffing broad addressed through arrangements to GDAF risk on staffing. September 2020: return to office further advised which case numbers increase and social distancing risk of all measures in place. Has previously been on return on basis of 80% one day a week by end of September, but further deferred until unspecified date. Appropriate measures are in place to be in place. RECOMMENDATION THAT RISK IS MODERATED AT 12 TO REMAIN PRESENT ON THE CORPORATE RISK REGISTER UNTIL A RETURN TO OFFICES DATE HAS BEEN AGREED. October 2020: moderation at 12 agreed. RE noted James West had indicated at staff briefing on Monday that re-opening not expected until at least the end of January 2021.	Office re-opened with appropriate social distancing measures and all statutory roles change	Immediate	CONTROL: 1. All staff asked to adhere to office contact details - with use of Page One text messaging system to broadcast alerts around social office closure become a necessity. Contact lists not differentiated between Agency and Amersham offices. 2. Working from home arrangements for staff agreed and in place. 3. SOWCSD previously issued sufficient numbers of Virtual Private Network (VPN) tokens "always on" to all staff to support against risk of non-compliance with VPN connectivity. 4. All staff asked to check that VPN and M365 (Outlook) system connections are working. 5. Chair's medical - include Microsoft Teams adoption - 80 tips. Confidential matters may be discussed - Chair to named participants to their arrangements to ensure confidentiality, for example use of headphones when working from home in a shared house. 6. Agency and Amersham office risk assessment with appropriate measures for return to the office as well as Employee Working Arrangements Return To Office Framework. 7. Staff returning to work in other office will need to familiarise themselves with the vaccination procedures and follow any guidance provided by landlords in relation to the designated meeting point for staff building in the event of an evacuation. ASSURANCES: 1. Reporting through SMT on office and staffing status	None unless formal office closure decision is needed or required or other working from home arrangements. None other in relation to staff returning to the office risk assessments and Employee Working Arrangements Return To Office Framework. Already completed. Ensure staff working in other office have access to return for vaccination procedures as they are aware of the actions they need to take in the event of an evacuation. Owner: Sarah Edwards, December July 2020	ris - CCG only risk	ris - CCG only risk	
LEARNING	Much has to date been learned from the pandemic, including implementing a number of initiatives (such as digital transformation) that have historically taken much longer to succeed. It is perhaps inevitable that a public enquiry or appropriate alternative will result rationally to review the pandemic and the actions taken to manage public health. Locally it is also imperative that the CCG and its ICHCS system partners learn from the experience in order to inform future design, delivery and commissioning support preparedness for future pandemic outbreaks	The CCG and its ICP do not demonstrate appropriate learning from the pandemic - in relation to clinical commissioning, design and delivery	1. Incompliance with future statutory responsibilities adjusted to reflect national learning. 2. Inability to meet future financial needs. 3. Patient and public perception that the CCG and its partners have been unable to adapt to changing models for patient and delivery of patient care	Robert Majilton	Russell Carpenter	Robert Majilton	23 (4*)	12 (4*)	12 (4*)	12 (4*)	Restoration and Recovery Plan to be discussed at Executive Committee 20 May 2020 and Governing Body 11 June 2020 - risk score to be reviewed once these discussions have taken place. 25/06/2020 - moderated corporate risk score at 12 by CCG Executive Committee. September 2020 - risk and score has remained unchanged	Pandemic over learning embedded	Immediate	CONTROL: 1. Restoration and Recovery planning - includes that we Ensure that any positive lessons learnt and improvements developed during the crisis are captured as we move forward! ASSURANCES: 1. Reporting on Restoration and Recovery planning through CCG Executive Committee and CCG Governing Body. 2. Reporting on restoration and recovery through CCG and CCG staff meetings.	None specific.	Not identified	Not identified		